

ARIZONA COMPETES FUND

FY2024 ANNUAL REPORT NOVEMBER 1, 2024



| Tab | le of Contents | |
|------|---|-----|
| Ι. | Overview | 3 |
| н. | Grants Attracting, Expanding or Retaining Arizona Basic Enterprises – A.R.S. § 41-1545.02(A)(1) | 3 |
| | A. GRANTS AWARDED IN FY2024 | 3 |
| | B. A.R.S. § 41-1545.02(A)(1) GRANTS FROM ACF INCEPTION THROUGH FY2024 AND GRANTEES' PROGRESS TOWARDS GRANT COMMITMEN | тѕ4 |
| III. | Grants Supporting and Advancing Programs and Projects for Microenterprises, Rural Businesses, Small Businesses and Business Development that Enhance Economic Development – A.R.S. § 41-1545.02(A)(2) | 4 |
| | A. GRANTS AWARDED IN FY2024 | 4 |
| | B. REDG, AIC, AZSBDC, AND AZCAG GRANTS FROM ACF INCEPTION THROUGH FY2024 AND GRANTEES' PROGRESS TOWARDS GRANT COMMITMENTS | 5 |
| IV. | Summary of All ACF Grants from ACF Inception through FY2024 | 5 |
| ν. | Average Grant Award per Committed Job and Jobs Created per NAICS Sector | 5 |
| VI. | Tables | 6 |
| | A. TABLE 1A: A.R.S. § 41-1545.02(A)(1) GRANTS THROUGH FY2024 – GRANTS WITH PERFORMANCE PERIOD OR PERFORMANCE REQUIREME COMPLETE | |
| | B. TABLE 1B: A.R.S. § 41-1545.02(A)(1) GRANTS THROUGH FY2024 – GRANTS RESCINDED | 6 |
| | C. TABLE 1C: A.R.S. § 41-1545.02(A)(1) GRANTS THROUGH FY2024 – GRANTS WITHIN PERFORMANCE PERIOD | 7 |
| | TABLE 2: REDG GRANTS THROUGH FY2024 – GRANTS WITH REPORTING PERIOD COMPLETE | 9 |
| | E. TABLE 3A: AIC GRANTS THROUGH FY2024 – GRANTS WITH REPORTING PERIOD COMPLETE | 10 |
| | F. TABLE 3B: AIC GRANTS THROUGH FY2024 – GRANTS RESCINDED | 10 |
| | G. TABLE 3C: AIC GRANTS THROUGH FY2024 – GRANTS WITHIN REPORTING PERIOD | 11 |
| | H. TABLE 3D: AZSBDC GRANTS THROUGH FY2024 – GRANTS WITH REPORTING PERIOD COMPLETE | 13 |
| | I. TABLE 4: AGGREGATE ACF GRANT ACTIVITY THROUGH FY2024 | 14 |
| | J. TABLE 5: JOBS CREATED PER GRANT RECIPIENT NAICS SECTOR THROUGH FY2024 | 14 |



I. Overview

Pursuant to A.R.S. § 41-1545 *et seq.*, the Arizona Commerce Authority (the "Authority") administers the Arizona Competes Fund ("ACF"). In accordance with A.R.S. § 41-1545.02, grants from the ACF may be awarded for (i) attracting, expanding or retaining Arizona basic enterprises (A.R.S. § 41-1545.02(A)(1)) and (ii) supporting and advancing programs and projects for microenterprises, rural businesses, small businesses and business development that enhance economic development (A.R.S. § 41-1545.02(A)(2)).

Pursuant to A.R.S. § 41-1545.04, the Authority is required to submit an annual report on ACF activity by November 1 of each year. This document constitutes the Authority's annual report on ACF activity for Fiscal Year 2024 (July 1, 2023 through June 30, 2024) ("FY2024").

II. Grants Attracting, Expanding or Retaining Arizona Basic Enterprises – A.R.S. § 41-1545.02(A)(1)

A. Grants Awarded in FY2024

During FY2024, the Authority awarded the following six (6) ACF grants in accordance with A.R.S. § 41-1545.02(A)(1) representing a total commitment of \$12,900,000:

| 1. | Grantee | EnPro Industries, Inc. |
|----|---|--|
| | Award Amount | \$700,000 |
| | New Jobs Commitment | 286 |
| | Average Wage Commitment | \$60,976 |
| | Health Insurance Commitment | 65% |
| | Capital Investment Commitment | \$35,000,000 |
| 2. | Grantee | Nucor Steel Kingman, LLC |
| | Award Amount | \$400,000 |
| | New Jobs Commitment | 128 |
| | Average Wage Commitment | \$85,793 |
| | Health Insurance Commitment | 65% |
| | Capital Investment Commitment | \$100,000,000 |
| | | |
| 3. | Grantee | LG Energy Solution Arizona, Inc. |
| 3. | Grantee Award Amount | LG Energy Solution Arizona, Inc. \$5,000,000 |
| 3. | | ••• |
| 3. | Award Amount | \$5,000,000 |
| 3. | Award Amount New Jobs Commitment | \$5,000,000 2,800 |
| 3. | Award Amount New Jobs Commitment Average Wage Commitment | \$5,000,000 2,800 \$47,000 |
| 3. | Award Amount New Jobs Commitment Average Wage Commitment Health Insurance Commitment | \$5,000,000 2,800 \$47,000 65% |
| | Award Amount New Jobs Commitment Average Wage Commitment Health Insurance Commitment Capital Investment Commitment | \$5,000,000 2,800 \$47,000 65% \$2,852,000,000 |
| | Award Amount New Jobs Commitment Average Wage Commitment Health Insurance Commitment Capital Investment Commitment Grantee | \$5,000,000 2,800 \$47,000 65% \$2,852,000,000 Republic Services, Inc. |
| | Award Amount New Jobs Commitment Average Wage Commitment Health Insurance Commitment Capital Investment Commitment Grantee Award Amount | \$5,000,000 2,800 \$47,000 65% \$2,852,000,000 Republic Services, Inc. \$1,500,000 |
| | Award Amount New Jobs Commitment Average Wage Commitment Health Insurance Commitment Capital Investment Commitment Grantee Award Amount New Jobs Commitment | \$5,000,000 2,800 \$47,000 65% \$2,852,000,000 Republic Services, Inc. \$1,500,000 600 |



| 5. | Grantee | ASM America, Inc. |
|----|-------------------------------|-----------------------|
| | Award Amount | \$5,000,000 |
| | New Jobs Commitment | 500 |
| | Average Wage Commitment | \$110,000 |
| | Health Insurance Commitment | 65% |
| | Capital Investment Commitment | \$331,000,000 |
| | | |
| 6. | Grantee | LifeStance Health, In |

| • | Grantee | LifeStance Health, Inc. |
|---|-------------------------------|-------------------------|
| | Award Amount | \$300,000 |
| | New Jobs Commitment | 100 |
| | Average Wage Commitment | \$125,000 |
| | Health Insurance Commitment | 65% |
| | Capital Investment Commitment | \$1,200,000 |
| | | |

B. A.R.S. § 41-1545.02(A)(1) Grants from ACF Inception through FY2024 and Grantees' Progress Towards Grant Commitments

From inception of the ACF through the end of FY2024 (i.e., during Fiscal Years 2012 through 2024), the Authority has awarded 58 grants pursuant to A.R.S. § 41-1545.02(A)(1). Table 1A and Table 1B at Section VI.A and Section VI.B below, respectively, summarizes the 58 grants as well as the grantees' progress through the end of FY2024 in respect to the job creation, average wage and capital investment commitments of the grants.

III. Grants Supporting and Advancing Programs and Projects for Microenterprises, Rural Businesses, Small Businesses and Business Development that Enhance Economic Development – A.R.S. § 41-1545.02(A)(2)

A. Grants Awarded in FY2024

During FY2024, the Authority awarded grants in accordance with A.R.S. § 41-1545.02(A)(2) through two of the following four (4) programs supporting rural and small businesses:

1. Program: Rural Economic Development Grant ("REDG")

| growth, and thereby ultimately improves economic conditions and enhances the quality life in rural Arizona. To that end, the REDG provides grants to partially fund qualifying rur infrastructure projects that will generate private sector job creation (or retention) ar | - [[| The REDG is a competitive grant program designed to help rural Arizona communities develop infrastructure that strengthens their capacity and competitiveness for economic growth, and thereby ultimately improves economic conditions and enhances the quality of life in rural Arizona. To that end, the REDG provides grants to partially fund qualifying rural infrastructure projects that will generate private sector job creation (or retention) and capital investment, particularly in base industries. These grants are often part of long-term projects and may not result in immediate job creation. |
|---|-------------------------------------|---|
|---|-------------------------------------|---|

Awards: No REDG awards were made in FY2024.

2. Program: Arizona Innovation Challenge ("AIC")

- Objective: The AIC is a competitive business plan competition that encourages commercialization of new technologies and small business growth, which may not result in immediate job creation and capital investment.
- Awards: Aggregate AIC awards of \$1,500,000 were made in FY2024.
- Grantees: AIC awards were made in FY2024 to the following 10 grantees:



- 1. Swift Coat, Inc.
- 2. SunFlex Solar
- 3. Solid State Networks I, LLC
- 4. Simplifyance, Inc.
- 5. OXbyEL Technologies, Inc.
- 6. Nobel Works Corp
- 7. Macula Vision Systems, Inc.
- 8. Homer Farms, Inc.
- 9. DX4Liver
- 10. Algoface, Inc.

3. Program: Arizona Small Business Development Center Grant (AZSBDCG)

- Objective: The AZSBDCG is a grant program administrated through the Arizona Small Business Development Center (SBDC) network to enhance economic development by tracking and improving business creation, location, and expansion activities for small businesses and in rural Arizona particularly. This program extends ACA's reach throughout Arizona with a constant presence via the SBDC staff promoting state programs and resources to small businesses.
- Awards: Aggregate AIC awards of \$335,000 were made in FY2024.
- Grantee: Maricopa County Community Colleges
- 4. Program: Arizona COVID-19 Assistance Grant (AZCAG)
 - Objective: The AZCAG provided funds to a community engagement organization to mitigate the economic effects of the COVID-19 Virus.
 - Awards: No AZCAG awards were made in FY2024.

B. REDG, AIC, AZSBDC, and AZCAG Grants from ACF Inception through FY2024 and Grantees' Progress Towards Grant Commitments

From inception of the ACF through the end of FY2024, pursuant to A.R.S. § 41-1545.02(A)(2), the Authority has awarded 25 REDG, 135 AIC, six (6) AZSBDCG and one (1) AZCAG Grant. Table 2 and Tables 3A-3D at Sections VI.D through VI.H below, respectively, summarize each of the REDG, AIC grants, and AZSBDC grants as well as the grantees' progress through the end of FY2024.

IV. Summary of All ACF Grants from ACF Inception through FY2024

Table 4 at Section VI.I below summarizes all 225 ACF grants (the 58 grants awarded pursuant to A.R.S. § 41-1545.02(A)(1) and the 167 grants awarded pursuant to A.R.S. § 41-1545.02(A)(2)) from the ACF's inception through the end of FY2024 in respect to grant awards and payments; job, wage and investment commitments; and grantee performance.

V. Average Grant Award per Committed Job and Jobs Created per NAICS Sector

Pursuant to A.R.S. § 41-1545.04(A)(10), from inception of the ACF through the close of FY2024, the average ACF grant payment per created job has been \$2,820.57 (\$88,529,347 in aggregate grant payments to date divided by 31,387aggregate jobs created by all grantees to date).

Pursuant to A.R.S. § 41-1545.04(A)(11), Table 5 at Section VI.J below reflects the number of jobs created in Arizona by ACF grant recipients in all applicable sectors of the North American Industry Classification System ("NAICS").



VI. Tables

A. Table 1A: A.R.S. § 41-1545.02(A)(1) Grants through FY2024 – Grants with Performance Period or Performance Requirements Complete

| Fiscal Year | Grantee [1] | NAICS Code | Proposed Grant Award | Actual Grant Award | Total Job Creation Commitment | Jobs Created To-Date | Ratio of Actual-to - Committed Jobs [2] | Average Annual Wage Commitment | Average Annual Wage of Jobs Created To- Date | Capital Investment Commitment | Capital Investment Made To-Date | % of Employee Health Insurance Cost Offered [3] |
|----------------|----------------|---------------|-------------------------|-----------------------|-------------------------------------|----------------------------|--|--------------------------------------|--|-------------------------------------|---------------------------------------|--|
| Prior Years | 20 Grants | Various | \$34,050,000 | \$28,338,112 | 12,253 | 11,100 | 91% | \$69,394 | \$90,096 | \$1,202,436,670 | \$1,409,335,949 | N/A |
| FY2024 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Total/ Avg | 20 Grants | | \$34,050,000 | \$28,338,112 | 12,253 | 11,100 | 91% | \$69,394 | \$90,096 | \$1,202,436,670 | \$1,409,335,949 | |

[1] Grantees have committed to create a certain number of jobs at an average wage and make a certain dollar amount of capital investment over a performance period spanning several years. Actual job creation, average wage and capital investment numbers are only listed for those grantees that have completed their respective performance periods or performance requirements. All jobs created, average wages and capital investments made, including those by grantees in their performance period, have been included in Table 4.

[2] Ratio of actual to committed jobs includes only actual jobs for those grants that have completed their performance period or performance requirements.

[3] A condition of eligibility for grants issued in accordance with A.R.S. § 41-1545.02(A)(1) is that the prospective applicant include health insurance coverage for employees and pay at least 65% of the attendant insurance premium or membership cost,

B. Table 1B: A.R.S. § 41-1545.02(A)(1) Grants through FY2024 – Grants Rescinded

The following grants were relinquished with no payments to the grantees.

| Fiscal Year | Grantee [1] | NAICS Code | Proposed Grant Award | Actual Grant Award | Total Job Creation Commitment | Jobs Created To- Date | Ratio of Actual-to - Committed Jobs [2] | Average Annual Wage Commitment | Average Annual Wage of Jobs Created To-Date | Capital Investment Commitment | Capital Investment Made To-Date | % of Employee Health Insurance Cost Offered [2] |
|----------------|----------------|---------------|-------------------------|--------------------------|-------------------------------------|-----------------------------|---|--------------------------------------|---|----------------------------------|---------------------------------------|---|
| Prior Years | 5 Grantees | Various | \$6,450,000 | \$0 | 3,585 | 836 | 23% | \$62,878 | \$51,767 | \$53,101,000 | \$40,111,437 | 65% |
| FY2024 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Total/ Avg | 5 Grants | | \$6,450,000 | \$0 | 3,585 | 836 | 23% | \$62,878 | \$51,767 | \$53,101,000 | \$40,111,437 | |

[1] Grantees have committed to create a certain number of jobs at an average wage and make a certain dollar amount of capital investment over a performance period spanning several years. All jobs created, average wages and capital investments made and reported to ACA for these rescinded grants are listed here.

[2] A condition of eligibility for grants issued in accordance with A.R.S. § 41-1545.02(A)(1) is that the prospective applicant include health insurance coverage for employees and pay at least 65% of the attendant insurance premium or membership cost.

C. Table 1C: A.R.S. § 41-1545.02(A)(1) Grants through FY2024 – Grants Within Performance Period

| Grant Year | Grantee | NAICS Code | Proposed Grant Award | Total Job Creation Commitment | Average Annual Wage Commitment | Capital Investment Commitment | % of Employee Health Insurance Cost Offered [1] |
|---------------|---|---------------|-------------------------|----------------------------------|-----------------------------------|----------------------------------|--|
| 2016 | JDA Software Group, Inc. | 551114 | \$350,000 | [2] | [2] | [2] | [2] |
| 2016 | ZipRecruiter, Inc. | 561311 | \$500,000 | 238 | \$75,924 | \$11,390,000 | 65% |
| 2016 | Republic Services Customer Resource Center West, LLC | 562211 | \$500,000 | 520 | \$40,047 | \$3,700,000 | 65% |
| 2017 | World View Enterprises | 336414 | \$1,000,000 | 298 | \$56,540 | \$25,200,000 | 65% |
| 2017 | Rogers Corporation | 339900 | \$900,000 | 190 | \$75,358 | \$21,690,000 | 65% |
| 2017 | Caterpillar Global Mining, LLC | 333120 | \$4,000,000 | 635 | \$90,000 | \$50,000,000 | 65% |
| 2018 | Benchmark Electronics, Inc. | 334412 | \$1,800,000 | 512 | \$92,671 | \$35,100,000 | 65% |
| 2018 | ZipRecruiter, Inc. | 541612 | \$250,000 | 262 | \$75,924 | \$15,000,000 | 65% |
| 2019 | Deloitte Consulting, LLP | 541211 | \$2,500,000 | 1,000 | \$95,201 | \$30,000,000 | 65% |
| 2019 | Boeing Company | 336411 | \$750,000 | 914 | \$87,985 | \$10,000,000 | 65% |
| 2019 | Atieva USA, Inc. dba Lucid Motors USA, Inc. | 336111 | \$5,000,000 | 2,185 | \$42,266 | \$675,000,000 | 65% |
| 2019 | Nationwide Mutual Insurance Company | 524126 | \$2,500,000 | 514 | \$58,439 | \$139,000,000 | 65% |
| 2020 | 23andMe, Inc. | 517919 | \$500,000 | 52 | \$100,000 | \$18,367,000 | 65% |
| 2020 | Nikola Corporation | 336111 | \$3,500,000 | 2,012 | \$65,000 | \$1,000,000,000 | 65% |
| 2020 | Universal Electronics, Inc. | 334310 | \$500,000 | 131 | \$103,684 | \$5,414,810 | 65% |
| 2020 | Allstate Insurance Company | 524210 | \$1,000,000 | 2,350 | \$44,889 | \$26,276,060 | 65% |
| 2020 | NortonLifeLock, Inc. | 541512 | \$1,000,000 | 150 | \$157,000 | \$13,412,328 | 65% |
| 2020 | Choice Hotels International, Inc. | 721110 | \$500,000 | 250 | \$90,473 | \$25,886,500 | 65% |
| 2020 | Mark Anthony Brewing, Inc. | 312130 | \$1,250,000 | 250 | \$42,614 | \$275,000,000 | 65% |
| 2021 | DOT Foods, Inc. | 424410 | \$125,000 | 60 | \$50,000 | \$10,900,000 | 65% |
| 2021 | Align Technology, Inc. | 339114 | \$500,000 | 150 | \$111,446 | \$4,100,000 | 65% |
| 2021 | Viavi Solutions, Inc. | 334516 | \$375,000 | 233 | \$139,820 | \$96,311,609 | 65% |
| 2022 | Commercial Metals Company | 331110 | \$1,000,000 | 186 | \$70,000 | \$435,400,000 | 65% |
| 2022 | Rauch North America, Inc. | 312111 | \$600,000 | 209 | \$55,902 | \$280,000,000 | 65% |
| 2023 | The Reinalt-Thomas Corporation | 441340 | \$1,000,000 | 250 | \$80,704 | \$200,000,000 | 65% |
| 2023 | Ross Dress for Less, Inc. | 448410 | \$500,000 | 1,308 | \$40,321 | \$607,275,832 | 65% |
| 2023 | TSMC Arizona Corporation | 334413 | \$10,000,000 | 1,900 | \$69,410 | \$12,100,000,000 | 65% |

| ARIZ | ONA |
|----------|-----------|
| COMMERCE | AUTHORITY |

| 2024 | EnPro Industries, Inc. | 339991 | \$700,000 | 286 | \$60,976 | \$35,000,000 | 65% |
|-----------|--|--------|--------------|--------|-----------|------------------|-----|
| 2024 | Nucor Steel Kingman, LLC. | 331110 | \$400,000 | 128 | \$85,793 | \$100,000,000 | 65% |
| 2024 | 24 LG Energy Solution Arizona, Inc. 335910 | | \$5,000,000 | 2,800 | \$47,000 | \$2,852,000,000 | 65% |
| 2024 | 24 Republic Services | | \$1,500,000 | 600 | \$97,000 | \$120,000,000 | 65% |
| 2024 | 4 Lifestance Health | | \$300,000 | 100 | \$125,000 | \$1,200,000 | 65% |
| 2024 | 2024 ASM America, Inc. | | \$5,000,000 | 500 | \$110,000 | \$331,000,000 | 65% |
| Total/Avg | 33 Grants | | \$55,300,000 | 21,173 | \$64,797 | \$19,553,624,139 | |

[1] A condition of eligibility for grants issued in accordance with A.R.S. § 41-1545.02(A)(1) is that the prospective applicant include health insurance coverage for employees and pay at least 65% of the attendant insurance premium or membership cost. [2] During the 10-year period, Grantee is precluded from transferring to a location outside of Arizona more than five (5) of its 314-employee headquarter workforce in existence as of the date of the grant.



D. Table 2: REDG Grants through FY2024 – Grants with Reporting Period Complete

The primary goal of REDG grants is to enhance rural community's competitiveness through reimbursement assistance for infrastructure improvements. These grants are often part of long-term projects and may not result in immediate job creation and capital investment.

| Grant Year | Grante e | NAICS Code | Proposed Grant Awards | Actual Grant Awarded | Total Job Creation Commitment | Actual Jobs Created | Ratio of Actual- to -Committed Jobs | Average Annual Wage Commitment | Average Annual Wage of Jobs Created To-Date | Capital Investment Commitment | Capital Investment Made To-Date | % of Employee Health Insurance Cost Offered [3] |
|---------------|--------------|---------------|--------------------------|----------------------|-------------------------------------|---------------------------|---|--------------------------------------|---|-------------------------------------|---------------------------------------|---|
| 2012- 2023 | 25 Grants | N/A | \$6,529,403 | \$6,387,952.15 | 2,788 | 1,840 | 66% | \$34,449 | \$32,282 | \$389,766,227 | \$201,402,000 | N/A |
| FY2024 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Total/ Avg | 25 Grants | | \$6,529,403 | \$6,387,952.15 | 2,788 | 1,840 | 66% | \$34,449 | \$32,282 | \$389,766,227 | \$201,402,000 | |



E. Table 3A: AIC Grants through FY2024 – Grants with Reporting Period Complete

The AIC grant program is a competitive business plan competition that encourages commercialization of new technologies and small business growth, which may not result in immediate job creation and capital investment.

| Grant Year | Grantee | NAICS Code | Proposed Grant Award | Actual Grant Awarded | Job Creation Estimated [1] | Jobs Created [1] | Ratio of Actual to Estimated Jobs | Average Annual Wage of Jobs Created [2] | Capital Investment Made |
|----------------|---------------------|---------------|-------------------------|-------------------------|-------------------------------|---------------------|--------------------------------------|--|----------------------------|
| 2012 - 2017 | 58 Grantees | Various | \$14,381,375 | \$14,196,250 | 208 | 533 | 256% | \$68,318.00 | \$15,325,528 |
| 2018 | SimpleWan, Inc. | 336612 | \$250,000 | \$250,000 | 1 | 1 | 100% | [2] | \$15,618 |
| 2018 | Resonea, Inc. | 541511 | \$250,000 | \$250,000 | 4 | 6 | 150% | \$87,167.00 | \$45,549 |
| 2018 | GT Medical, Inc. | 334413 | \$250,000 | \$250,000 | 2 | 14 | 700% | \$128,040.00 | \$114,075 |
| 2018 | Paradox, LLC | 335312 | \$250,000 | \$250,000 | 0 | 39 | 0 | \$73,614.00 | \$320,301 |
| 2018 | Life365, Inc. | 541990 | \$250,000 | \$250,000 | 11 | 15 | 136% | \$42,800.00 | \$0 |
| Total /Avg | 58 Grants | | \$15,631,375 | \$15,446,250 | 226 | 608 | 269% | \$69,592 | \$15,821,071 |

[1] While Job Creation may be anticipated as part of the grantee's performance milestones, job creation is often not required to fulfill the milestones.

[2] To protect the confidentiality of individual employee information, average wages are specified only for grantees that have created at least 3 jobs; the wage information is, however, included in the computation of the average wage of all AIC jobs created.

F. Table 3B: AIC Grants through FY2024 – Grants Rescinded

The following grants were relinquished with no payments to the grantees.

| Grant Year | Grantee | NAICS Code | Proposed Grant Award | Actual Grant Awarded | Job Creation Estimated [1] | Jobs Created | Ratio of Actual to Estimated Jobs | Average Annual Wage of Jobs Created [3] | Capital Investment Made |
|----------------|---------------|---------------|-------------------------|-------------------------|----------------------------|-----------------|--------------------------------------|--|----------------------------|
| 2012 - 2023 | 2 Grantees | | \$350,000 | \$0 | [1] | [1] | 0% | N/A | \$0 |
| 2024 | N/A | N/A | N/A | N/A | [2] | [2] | N/A | N/A | N/A |
| Total /Avg | 2 Grants | | \$350,000 | \$0 | 0 | 0 | 0% | N/A | \$0 |

[1] While Job Creation may be anticipated as part of the grantee's performance milestones, job creation is often not required to fulfill the milestones.

[2] Beginning with the FY19 cohort, the grantee's performance milestones are tied to passage of coaching sessions through the Venture Ready Program and therefore do not involve set job creation milestones. Job Creation will be tracked and will be recorded upon close of the grant.

[3] To protect the confidentiality of individual employee information, average wages are specified only for grantees that have created at least 3 jobs; the wage information is, however, included in the computation of the average wage of all AIC jobs created.



G. Table 3C: AIC Grants through FY2024 – Grants Within Reporting Period

| Grant Year | Grantee | NAICS Code | Proposed Grant Award | Job Creation Estimated [1] |
|------------|---|------------|----------------------|----------------------------|
| 2019 | Breezing Company | 334510 | \$150,000 | [2] |
| 2019 | eTrack Tech, Inc. | 541512 | \$150,000 | [2] |
| 2019 | Innovative Climatic Technologies (Air2o), LLC | 333415 | \$150,000 | [2] |
| 2019 | Mindset Medical, LLC | 511210 | \$150,000 | [2] |
| 2019 | Paradigm Diagnostics, Inc. | 621510 | \$150,000 | [2] |
| 2019 | Hyver Labs, LLC dba Persosa | 511210 | \$150,000 | [2] |
| 2019 | Quote Countertops | 541511 | \$150,000 | [2] |
| 2019 | Qwick, Inc. | 561320 | \$150,000 | [2] |
| 2019 | Trainual, LLC | 511210 | \$150,000 | [2] |
| 2019 | Virtuous Software, Inc. | 511210 | \$150,000 | [2] |
| 2020 | Additive Implants, Inc | 339113 | \$150,000 | [2] |
| 2020 | Admiral Instruments, LLC | 334516 | \$150,000 | [2] |
| 2020 | AdviNOW, Inc dba AdviNOW Medical | 541990 | \$150,000 | [2] |
| 2020 | BrightGuest Technologies, Inc. | 541850 | \$150,000 | [2] |
| 2020 | CATS Tonometer, LLC | 541700 | \$150,000 | [2] |
| 2020 | Digitile, LLC | 423430 | \$150,000 | [2] |
| 2020 | Innovative Construction Technology Inc. | 511210 | \$150,000 | [2] |
| 2020 | Lyfechannel, Inc. dba LIGHTHOUSE | 541511 | \$150,000 | [2] |
| 2020 | Remitter USA, Inc. | 511210 | \$150,000 | [2] |
| 2020 | SafKan, Inc. | 339112 | \$150,000 | [2] |
| 2020 | Biosensing Instrument, Inc | 334516 | \$150,000 | [2] |
| 2020 | Botco.ai, Inc. | 511210 | \$150,000 | [2] |
| 2020 | Emagine Solutions Technology, LLC | 541511 | \$150,000 | [2] |
| 2020 | Insurmi, Inc. | 511210 | \$150,000 | [2] |
| 2020 | OralKleen LLC | 423620 | \$150,000 | [2] |
| 2020 | ОТОјОҮ РВС | 334310 | \$150,000 | [2] |
| 2020 | Radpay, Inc. | 522320 | \$150,000 | [2] |
| 2020 | Reglagene Holding Inc. | 541714 | \$150,000 | [2] |
| 2020 | RexPay Inc. | 519190 | \$150,000 | [2] |
| 2020 | The Surf Network, Inc. | 541850 | \$150,000 | [2] |
| 2021 | Delta Thermal, Inc. | 221116 | \$150,000 | [2] |
| 2021 | EscrowTab, Inc. | 519100 | \$150,000 | [2] |
| 2021 | Journeyage, LLC | 541511 | \$150,000 | [2] |
| 2021 | Neolight, LLC | 339113 | \$150,000 | [2] |
| 2021 | Custom Club, Inc., dba Retainer Club | 621210 | \$150,000 | [2] |
| 2021 | RVeloCity, Inc., dba RVnGo | 532120 | \$150,000 | [2] |
| 2021 | Schola, Inc. | 611710 | \$150,000 | [2] |
| 2021 | Sentinal Monitoring Systems, Inc. | 334513 | \$150,000 | [2] |
| 2021 | Sylvan Source, Inc. | 333415 | \$150,000 | [2] |
| 2022 | Ampcera, Inc. | 339511 | \$150,000 | [2] |
| 2022 | Better Agency, Inc. | 511210 | \$150,000 | [2] |



ARIZONA COMPETES FUND ANNUAL REPORT FISCAL YEAR 2024

| 2022 | Bluetail, Inc. | 541511 | \$150,000 | [2] |
|-----------|---|--------|--------------|-----|
| 2022 | Dorm Room Movers, LLC | 484210 | \$150,000 | [2] |
| 2022 | Navi Nurses, Inc. | 621610 | \$150,000 | [2] |
| 2022 | ReSuture, Inc. | 541330 | \$150,000 | [2] |
| 2022 | SaiOx. Inc. | 339112 | \$150,000 | [2] |
| 2022 | TapRoot Interventions & Solutions, Inc. | 621999 | \$150,000 | [2] |
| 2022 | The Patient Company | 339110 | \$150,000 | [2] |
| 2022 | VIVAHR, LLC | 511210 | \$150,000 | [2] |
| 2023 | CenSyn, Inc. | 339112 | \$150,000 | [2] |
| 2023 | EduFi, PBC | 522390 | \$150,000 | [2] |
| 2023 | Polyceed, Inc dba Glass Dyenamics | 238150 | \$150,000 | [2] |
| 2023 | KeepWOL, Inc. | 511210 | \$150,000 | [2] |
| 2023 | Movement Interactive, Inc. | 611620 | \$150,000 | [2] |
| 2023 | My First Nest Egg, LLC | 541511 | \$150,000 | [2] |
| 2023 | Padma Agrobotics, LLC | 115116 | \$150,000 | [2] |
| 2023 | Paxauris, LLC | 541715 | \$150,000 | [2] |
| 2023 | Sense Diagnostics, Inc. | 423450 | \$150,000 | [2] |
| 2023 | Terkel, Inc. | 519290 | \$150,000 | [2] |
| 2024 | Swift Coat, Inc. | 334413 | \$150,000 | [2] |
| 2024 | SunFlex Solar | 221114 | \$150,000 | [2] |
| 2024 | Solid State Networks I, LLC. | 518210 | \$150,000 | [2] |
| 2024 | Simplifyance, Inc. | 541611 | \$150,000 | [2] |
| 2024 | OXbyEL Technologies, Inc. | 541715 | \$150,000 | [2] |
| 2024 | Nobel Works Corp. | 541330 | \$150,000 | [2] |
| 2024 | Macula Vision Systems, Inc. | 541714 | \$150,000 | [2] |
| 2024 | Homer Farms, Inc. | 112990 | \$150,000 | [2] |
| 2024 | DXLiver | 541711 | \$150,000 | [2] |
| 2024 | AlgoFace, Inc. | 541512 | \$150,000 | [2] |
| Total/Ave | 69 | | \$10,350,000 | |

The AIC grant program is a competitive business plan competition that encourages commercialization of new technologies and small business growth, which may not result in immediate job creation and capital investment. While Job Creation may be anticipated as part of the grantee's performance milestones, job creation is often not required to fulfill the milestones.
 Beginning with the FY19 cohort, the grantee's performance milestones are tied to passage of coaching sessions through the Venture Ready Program and therefore do not involve set job creation milestones. Job Creation will be tracked and will be recorded upon close of the grant.



H. Table 3D: AZSBDC Grants through FY2024 – Grants with Reporting Period Complete

The AZSBDCG is intended to help rural communities sustain economic development projects that focus on job growth and capital investment by leveraging the Small Business Development Center (SBDC) network housed in the Maricopa County Community College District (MCCCD).

| Grant Year | Grantee | Proposed Grant Award | Actual Grant Award | Estimated Job Creation [1] | Actual Job Creation | Estimated Jobs Retained | Actual Jobs Retained | Estimated Sales Increase | Actual Sales Increase | Estimated New Capital | Actual New Capital | Estimated New Business Starts | Actual New Business Starts | Projected Average Wage | Actual Average Wage [3] |
|---------------|---|----------------------------|--------------------------|-------------------------------------|---------------------------|-------------------------------|----------------------------|-----------------------------|--------------------------|--------------------------|-----------------------|--|-------------------------------------|------------------------------|-------------------------------|
| 2020 | Maricopa County Community College District (2 grants) | \$378,750 | \$370,750 | 686 | 808 | 247 | 1,143 | \$27,600,000 | \$30,995,168 | \$49,440,000 | \$63,813,550 | 269 | 294 | \$34,472 | \$38,228 |
| 2021 | Maricopa County Community College District | \$335,000 | \$335,000 | 788 | 1,045 | 320 | 3,712 | \$49,200,000 | \$72,629,170 | \$102,063,892 | \$107,989,892 | 270 | 277 | \$38,397 | \$26,842 |
| 2022 | Maricopa County Community College District | \$335,000 | \$335,000 | 788 | 1,304 | 320 | 3,301 | \$49,200,000 | \$93,034,340 | \$102,063,892 | \$182,268,475 | 277 | 398 | \$38,397 | \$38,932 |
| 2023 | Maricopa County Community College District | \$335,000 | \$167,500 | 465 | 1,545 | 290 | 1,174 | \$43,000,000 | \$107,654,421 | \$108,131,054 | \$125,469,232 | 302 | 436 | \$38,397 | \$45,069 |
| 2024 | Maricopa County Community College District | \$335,000 | \$251,250 | 465 | 1,356 | 16,5740 | 17,411 | N/A | \$67,204,548 | N/A | \$120,201,031 | 331 | 489 | N/A | N/A |
| Total [2] | 6 Grants | \$1,718,750 | \$1,459,500 | 2,727 | 6,058 | 1177 | 26,741 | \$169,000,000 | \$371,517,647 | \$361,698,838 | \$599,742,180 | 1,449 | 1,894 | \$37,409 | \$29,603 |

[1] Part time jobs are included as a fractional full-time equivalent.

[2] Jobs Created, Jobs Retained, Sales Increase, Capital Formation, New Business Starts are all validated through the regular AZ SBDC Network by clients and are anticipated to improve as a result of the AZSBDC Grants.

[3] Average wage is an estimate provided by the SBDC and is based off limited reporting by business owners.



I. Table 4: Aggregate ACF Grant Activity through FY2024

| Grant Type | # of Grants | Aggregate Grant Awards | Aggregate Grant Payments To-Date | Job Creation Expected | Jobs Created To-Date | Average Annual Wage Expected | Average Annual Wage of Jobs Created To-Date | Capital Investment Expected | Capital Investment Made To-Date |
|------------|----------------|---------------------------|-------------------------------------|--------------------------|-------------------------|---------------------------------|--|--------------------------------|------------------------------------|
| A-1 [1] | 58 | \$95,800,000 | \$55,501,406 | 37,058 | 22,293 | \$66,185 | \$89,404 | \$20,860,676,809 | \$10,317,988,041 |
| REDG [2] | 25 | \$6,529,403 | \$6,387,952 | 2,788 | 1,840 | \$34,449 | \$32,282 | \$389,766,227 | \$201,402,000 |
| AIC [3][4] | 135 | \$26,631,375 | \$24,862,989 | 227 | 888 | N/A | \$71,121 | N/A | \$34,882,224 |
| AZSBDCG[5] | 6 | \$1,718,750 | \$1,627,000 | 3,058 | 6,057 | \$37,409 | N/A | \$469,829,894 | \$599,742,180 |
| AZCAG [6] | 1 | \$150,000 | \$150,000 | 164 | 309 | N/A | N/A | N/A | N/A |
| Total/ Avg | 225 | \$130,829,528 | \$88,679,347 | 43,295 | 31,387 | \$62,072 | \$84,554 | \$21,720,272,930 | \$11,154,014,445 |

[1] A-1 grants refer to grants awarded in accordance with A.R.S. § 41-1545.02(A)(1).

[2] The primary goal of REDG grants is to enhance a rural community's' competitiveness through reimbursement assistance for infrastructure improvements. These grants are often part of long-term projects and may not result in immediate job creation.

[3] The AIC grant program is a competitive business plan competition that encourages commercialization of new technologies and small business growth, which may not result in immediate job creation and capital investment While Job Creation may be anticipated as part of the grantee's performance milestones, job creation is often not required to fulfill the milestones.

[4] Beginning with the FY19 cohort, the grantee's performance milestones are tied to passage of coaching sessions through the Venture Ready Program and therefore do not involve set job creation milestones. Job Creation will be tracked and will be recorded upon close of the grant. [5] The SBDCs stopped reporting actual average annual wage in FY24.

[6] The AZCAG was only offered in FY20 as a response to the COVID-19 Pandemic.

| NAICS CLASSIFICATION | A-1 Grant Jobs | AIC Grant Jobs | Total |
|-------------------------------------|-------------------|-------------------|--------|
| Agriculture (11) | 0 | 9 | 9 |
| Utilities (22) | 0 | 2 | 2 |
| Construction (23) | 0 | 3 | 3 |
| Manufacturing (31-33) | 10,849 | 222 | 11,071 |
| Wholesale Trade (42) | 624 | 20 | 644 |
| Retail Trade (44) | 39 | 0 | 39 |
| Transportation and Warehousing (48) | 0 | 9 | 9 |
| Information Services (51) | 58 | 198 | 256 |
| Finance and Insurance (52) | 6,613 | 1 | 6,614 |
| Real Estate Rental and Leasing (53) | 292 | 9 | 301 |

J. Table 5: Jobs Created Per Grant Recipient NAICS Sector through FY2024



| Professional, Scientific, Technical (54) | 2,215 | 299 | 2,514 |
|--|--------|-----|--------|
| Administrative and Support Services (56) | 1,418 | 28 | 1,446 |
| Education Services (61) | 185 | 6 | 191 |
| Health Care, Social Assistance (62) | 0 | 46 | 46 |
| Arts, Entertainment, Recreation (71) | 0 | 33 | 33 |
| Other Services (81) | 0 | 3 | 3 |
| Total (18 NAICS Sectors) | 22,293 | 888 | 23,181 |

[1] A-1 Grant Jobs refer to jobs created pursuant to grants awarded in accordance with A.R.S. § 41-1545.02(A)(1).

[2] The AIC grant program is a competitive business plan competition that encourages commercialization of new technologies and small business growth, which may not result in immediate job creation and capital investment. [3] Table 5 does not reflect jobs created under REDG grants. The direct recipients of REDG grants are governmental entities and the NAICS information of private businesses creating jobs under REDG grants is not available.