

**County Median Wage
for the Quality Jobs Tax Credit Program
(Minimum wage to qualify for tax credits under the program.)**

County Median Wage for tax year beginning:	1/1/2021 through 12/31/2021	1/1/2022 through 12/31/2022	1/1/2023 through 12/31/2023	1/1/2024 through 12/31/2024	1/1/2025 through 12/31/2025
Apache	\$39,695	\$39,910	\$43,632	\$45,829	\$47,320
Cochise	\$36,161	\$37,781	\$38,040	\$41,686	\$45,157
Coconino	\$34,471	\$37,753	\$37,845	\$38,940	\$43,555
Gila	\$38,748	\$39,471	\$37,766	\$40,515	\$45,011
Graham	\$37,550	\$38,028	\$37,878	\$41,465	\$46,675
Greenlee	\$49,239	\$51,611	\$47,041	\$50,183	\$57,325
La Paz	\$32,359	\$33,619	\$34,563	\$35,826	\$37,544
Maricopa	\$39,527	\$41,488	\$45,927	\$46,331	\$48,630
Mohave	\$32,284	\$33,356	\$35,749	\$37,166	\$39,582
Navajo	\$34,608	\$35,380	\$36,680	\$38,178	\$40,893
Pima	\$36,904	\$38,901	\$38,046	\$42,432	\$44,990
Pinal	\$36,517	\$36,830	\$38,712	\$43,680	\$47,778
Santa Cruz	\$33,840	\$34,143	\$36,749	\$39,123	\$41,101
Yavapai	\$34,630	\$36,784	\$37,435	\$39,624	\$43,909
Yuma	\$30,841	\$32,387	\$35,836	\$37,174	\$40,664

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



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County Median Wage for tax year beginning:	1/1/2025 through 12/31/2025	125%	150%	200%
Apache	\$47,320	\$59,150	\$70,980	\$94,640
Cochise	\$45,157	\$56,446	\$67,735	\$90,314
Coconino	\$43,555	\$54,444	\$65,333	\$87,110
Gila	\$45,011	\$56,264	\$67,517	\$90,022
Graham	\$46,675	\$58,344	\$70,013	\$93,350
Greenlee	\$57,325	\$71,656	\$85,987	\$114,650
La Paz	\$37,544	\$46,930	\$56,316	\$75,088
Maricopa	\$48,630	\$60,788	\$72,946	\$97,261
Mohave	\$39,582	\$49,478	\$59,374	\$79,165
Navajo	\$40,893	\$51,116	\$61,339	\$81,786
Pima	\$44,990	\$56,238	\$67,486	\$89,981
Pinal	\$47,778	\$59,722	\$71,666	\$95,555
Santa Cruz	\$41,101	\$51,376	\$61,651	\$82,202
Yavapai	\$43,909	\$54,886	\$65,863	\$87,818
Yuma	\$40,664	\$50,830	\$60,996	\$81,328

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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County Median Wage for tax year beginning:	1/1/2024 through 12/31/2024	125%	150%	200%
Apache	\$45,829	\$57,286	\$68,744	\$91,658
Cochise	\$41,686	\$52,108	\$62,529	\$83,372
Coconino	\$38,940	\$48,675	\$58,410	\$77,880
Gila	\$40,515	\$50,644	\$60,773	\$81,030
Graham	\$41,465	\$51,831	\$62,198	\$82,930
Greenlee	\$50,183	\$62,729	\$75,275	\$100,366
La Paz	\$35,826	\$44,783	\$53,739	\$71,652
Maricopa	\$46,331	\$57,914	\$69,497	\$92,662
Mohave	\$37,166	\$46,458	\$55,749	\$74,332
Navajo	\$38,178	\$47,723	\$57,267	\$76,356
Pima	\$42,432	\$53,040	\$63,648	\$84,864
Pinal	\$43,680	\$54,600	\$65,520	\$87,360
Santa Cruz	\$39,123	\$48,904	\$58,685	\$78,246
Yavapai	\$39,624	\$49,530	\$59,436	\$79,248
Yuma	\$37,174	\$46,468	\$55,761	\$74,348

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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County Median Wage for tax year beginning:	1/1/2023 through 12/31/2023	125%	150%	200%
Apache	\$43,632	\$54,540	\$65,448	\$87,264
Cochise	\$38,040	\$47,550	\$57,060	\$76,080
Coconino	\$37,845	\$47,306	\$56,768	\$75,690
Gila	\$37,766	\$47,208	\$56,649	\$75,532
Graham	\$37,878	\$47,348	\$56,817	\$75,756
Greenlee	\$47,041	\$58,801	\$70,562	\$94,082
La Paz	\$34,563	\$43,204	\$51,845	\$69,126
Maricopa	\$45,927	\$57,409	\$68,891	\$91,854
Mohave	\$35,749	\$44,686	\$53,624	\$71,498
Navajo	\$36,680	\$45,850	\$55,020	\$73,360
Pima	\$38,046	\$47,558	\$57,069	\$76,092
Pinal	\$38,712	\$48,390	\$58,068	\$77,424
Santa Cruz	\$36,749	\$45,936	\$55,124	\$73,498
Yavapai	\$37,435	\$46,794	\$56,153	\$74,870
Yuma	\$35,836	\$44,795	\$53,754	\$71,672

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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County Median Wage for tax year beginning:	1/1/2022 through 12/31/2022	125%	150%	200%
Apache	\$39,910	\$49,888	\$59,865	\$79,820
Cochise	\$37,781	\$47,226	\$56,672	\$75,562
Coconino	\$37,753	\$47,191	\$56,630	\$75,506
Gila	\$39,471	\$49,339	\$59,207	\$78,942
Graham	\$38,028	\$47,535	\$57,042	\$76,056
Greenlee	\$51,611	\$64,514	\$77,417	\$103,222
La Paz	\$33,619	\$42,024	\$50,429	\$67,238
Maricopa	\$41,488	\$51,860	\$62,232	\$82,976
Mohave	\$33,356	\$41,695	\$50,034	\$66,712
Navajo	\$35,380	\$44,225	\$53,070	\$70,760
Pima	\$38,901	\$48,626	\$58,352	\$77,802
Pinal	\$36,830	\$46,038	\$55,245	\$73,660
Santa Cruz	\$34,143	\$42,679	\$51,215	\$68,286
Yavapai	\$36,784	\$45,980	\$55,176	\$73,568
Yuma	\$32,387	\$40,484	\$48,581	\$64,774

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



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